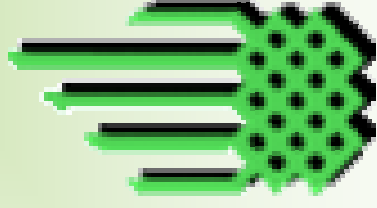


# **NGO Resource Centre**

**(A Project of Aga Khan Foundation)**

## **NGO Institutional Management and Certification Program**



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(Pakistan)**

# **NGORC Vision**

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**A Centre for Excellence -  
Premier Capacity  
Development –  
Management Training  
Institution in Pakistan**



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# **NGORC Mission**

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**‘To enhance organizations and systems that promote gender-sensitive, participatory approaches to sustainable development’**

**NGO Management Strengthening in Pakistan**



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# NGORC Programmes

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- Rural Social Development Programme (RSDP)  
Oct 98 – June 2004 - EC
- Development Management Education  
(DME) Jan 2002 - June 2005 – PAKSID/CIDA
- NGO Institutional Management  
Strengthening Program (IMCP) – USAID  
and AKFUSA - Oct 2003 – Sep 2005



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# Context

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## 45,000 active NGOs in Pakistan

### Scope for Growth:

- Public and Private recognition of civil society
- Availability of donor funding and philanthropy

### Challenges:

- Limited capacity to access resources
- Difficulty in moving operations to scale
- Struggle to enhance organizational effectiveness
- Lack of robust Management Standards
- Limited Impact

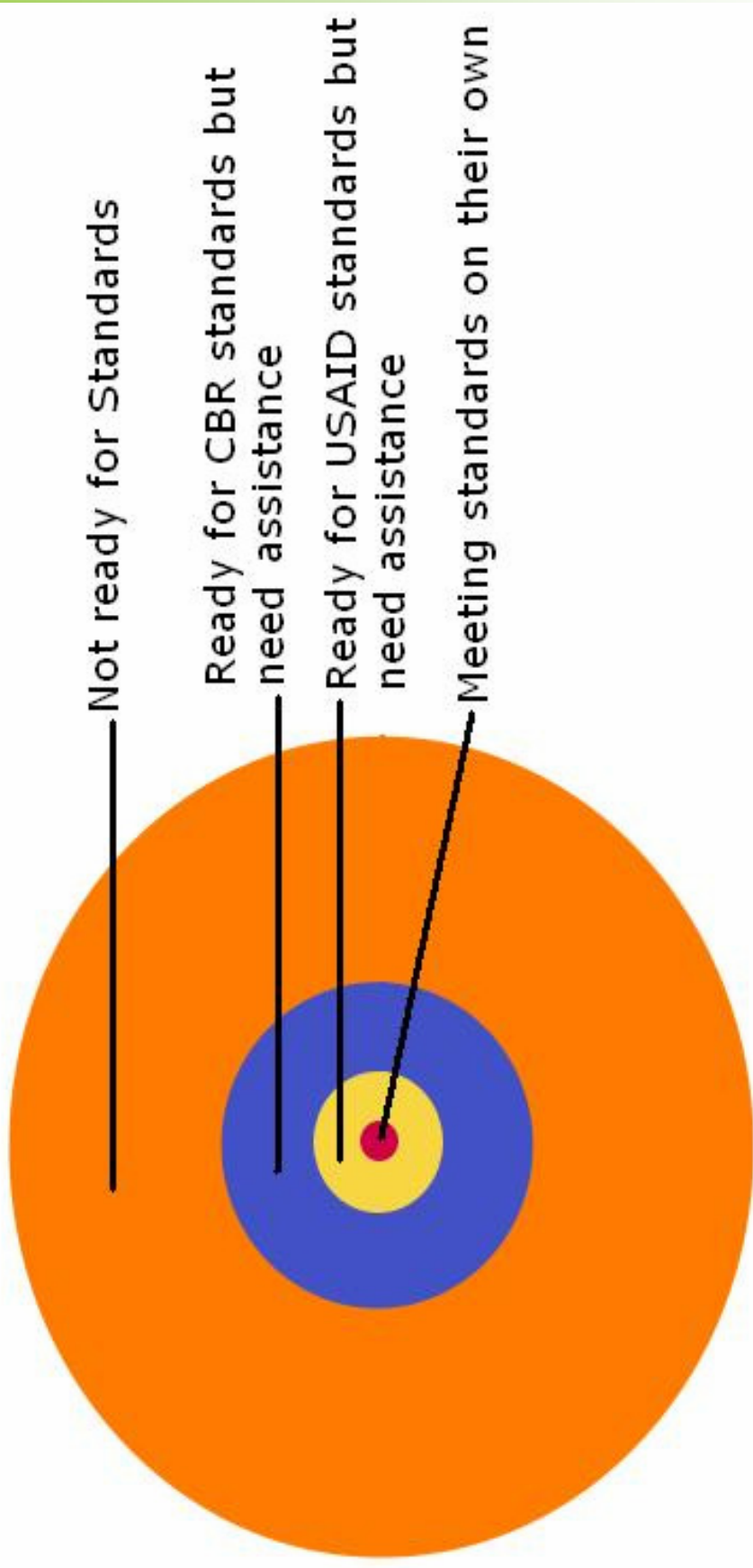


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# Universe of Pakistani NGOs

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# **USAID Focus**

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- **Education**
- **Health**
- **Governance and**
- **Economic Growth**



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# **NGO IMCP - USAID**

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## **Major Objectives of the Program:**

- 1. Strengthen and increase the competitive base of Pakistani NGOs that meet the management standards of a direct USAID award (PRD).**
- 2. Orient NGOs toward the requirements for NPO Certification by the Government of Pakistan**



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# IMCP – Component 1

<b>Target Output</b>	<b>40 – 50 Organization (4 Cohorts)</b>
<b>Selection Criteria</b>	<ul style="list-style-type: none"><li>-Demonstrated Technical Competence</li><li>-Mature stage of organizational life cycle</li><li>-Management systems needs support to meet USAID Standards</li></ul>
<b>Target Outcome</b>	<b>Positive Responsibility Determination (PRD) USAID</b>
<b>Intervention</b>	<b>Training, Consulting Support, and Information, Virtual Help Desk/ Information Clearing House</b>
<b>Activity Structure</b>	<ul style="list-style-type: none"><li>5/6 Day Training</li><li>30-Day Consulting Support</li><li>3-Day Independent Validation</li><li>2-Day Learning Forum</li></ul>



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# IMCP – Component 2

<b>Target Output</b>	<b>80 –100 NGOs</b>
<b>Selection Criteria</b>	<ul style="list-style-type: none"><li>- Relatively little experience with international donors and USAID</li><li>- Limited means to obtain GoP tax exemption</li></ul>
<b>Target Outcome</b>	<b>Orientation about NPO Certification by GoP</b>
<b>Intervention</b>	<b>Training and Information</b>
<b>Activity Structure</b>	<b>2/3 - Day Orientation Training</b>



# **IMCP – Component 3**

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## **Dissemination and Outreach:**

- **IT- driven approach**
  - Information Clearing House/Virtual Help Desk
- **NGORC Journal and Publications**
- **Events/ Seminars**



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# Road Map

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- **Sharing IMCP information with potential partners**
- **Finalization of Terms of Partnership with partner NGOs**
- **Bench marking and baseline survey of potential partners**
  
- **Analysis of USAID Management and CBR - GoP Certification standards**
- **Developing training modules and process management manuals**
- **Cohort 1 – Initiation**
  - Training on PE and FM
  - Consulting Support to partner NGOs
  - Validation
  - Learning Forum with stakeholders
  
- **Dissemination of IMCP Informations**
  - NGORC Website and Publications
  - Virtual help-desk



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# Benefits to the Partners

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- **Effectiveness**
  - HRD and Organizational Systems Development Impact
- **Sustainability**
  - USAID and Other donors
  - Local Philanthropy
  - Scale-up
  - Public-private partnership
- **Credibility**
  - Enabling Environment
  - Role Models/ Opinion Leader



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# Introduction of IMCP Team Members

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